

## MARCH SAFETY DATA

Manhours Worked		MICHIGAN	NEW JERSEY	NASHVILLE	KNOXVILLE	CANADA	COMPANY WIDE
	Last Month	48,005.00	13,537.00	18,563.00	13,691.00	9,781.00	103,577.00
	YTD	113,284.00	36,639.00	48,760.00	43,517.00	35,200.00	277,400.00
	Since Last Recordable	206,147	666,224	190,834	549,560	631,729	206,147
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Days Since Last Recordable		270	1534	972	747	654	270
YTD SOAR Cards		110	191	243	399	74	1017
YTD Recordables		0	0	0	0	0	0

## S.O.A.R. CARD WINNERS!

- **Michigan** - Rich Honchel
- **New Jersey** - Bill Kiernan
- **Nashville** - Nick Barton
- **Knoxville** - David Maples
- **Canada** - John Topham



Due to the success of last month's SOAR card contest, we will be continuing this throughout the month of April as well! The QR code will give you direct access to the SOAR app where you can report directly from the field on your phone. By submitting a SOAR card, you automatically enter a chance to win a \$75 Amazon gift card.

## EMPLOYEE SPOTLIGHT

### Paul Sparks

This month's employee spotlight is recognizing Paul Sparks. Paul is a Lead Superintendent out of our Michigan office and he has been an integral member of our growing U.S. Millwright and Rigging group with a focus on automotive sector projects.

Paul started in the construction trades in 1984 and became a Journeyman Carpenter in 1988. He was a dispatch from the Ohio Millwrights local and started work with the Sylvan team on the FCA Toledo Assembly Project. April 8th marks the 5 year anniversary of his contributions to our team. He was a managing partner of his own construction company from 1996 until 2011 that specialized in the construction of commercial and retail spaces. It was this experience and his understanding of the importance of achieving project milestones on schedule, on budget while not compromising the safety of the workers in his charge which separated him from the those he was dispatched with. Paul quickly went from being a rank and file worker on the Toledo project to Foreman, then General Foreman at Michigan Assembly and Superintendent on the Mack Avenue Project.

In his free time Paul enjoys the outdoors and spending entirely too much money on his boat. He is also an avid, although I have on good authority, terrible golfer and angler. In these last two endeavors he is prone to wild bouts of hyperbole. You should have seen the size of his last hole-in-one!! Paul is a proud father of two adult boys and a girl aged 33, 30 and 28 and for good measure two more boys under the age of 4. He also has 7 grandchildren. He should maybe consider selling the boat and buying a farm.

- Gavin Knight



## FOCUS OF THE MONTH

### Communication and Safety

Effective communication is critical to safety. It can be between peers such as during a shift or job turnover, between contractor crew to contractor crew, or between an employee and a supervisor. Here are some tips for making your safety communications more effective:

**Make it personal.** Written procedures and documentation are important to ensure consistency. However, including verbal dialog for critical work will more strongly convey the importance of the message. Also, a good two-way discussion helps the person delivering the message know that the message was correctly received.

**Get to the point.** Too many details create a barrier to the message. Too few details may downplay its importance. A good balance is to keep the message on point but have more information available for anyone who needs it or requests it.

**Keep it positive.** Messages that emphasize the benefits while noting all outcomes are better received than those that dwell on negative consequences. The goal is to exchange information to improve workplace safety and to prevent incidents.

**Say it more than once.** Making it personal (above) creates a second opportunity to convey the message – which is another reason to add verbal communication when conveying important safety information. The more times, and the more different ways that information is passed on, the more likely it will be effectively received. If the message is critical, over-communicate it.



## PHOTO CONTEST WINNER

### Mike Greco



## CONSTRUCTION SAFETY WEEK

May 2-6, 2022

Next month, Sylvan will be celebrating Construction Safety Week. Construction Safety Week is an annual event designed to raise the awareness of the industry's ongoing commitment to building a culture of safety through sharing best practices, tools, and resources at job sites and offices across U.S. and Canada.

**Stay tuned for more information on how Sylvan will be participating!**

