

## DECEMBER SAFETY DATA

		MICHIGAN	TENNESSEE	CANADA	NEW JERSEY	COMPANY WIDE
Manhours Worked	Last Month	23,546.00	32,201.00	20,133.00	13,202.00	89,082.00
	YTD	188,681.00	213,254.00	312,806.00	107,981.00	822,722.00
	Since Last Recordable	96,863	629,585	429,282	605,643	96,863
<b>TRIR 0.28</b>						
Days Since Last Recordable		180	657	564	1447	180
YTD SOAR Cards		306	1391	596	424	2717
YTD Recordables		1	0	0	0	1

## EMPLOYEE SPOTLIGHT

### Mike Leach

The first Employee Spotlight of 2022 goes to Mike Leach! Mike is a Project Coordinator for our Conveyor Group. He started at Sylvan in July of 2021, but has been working in the conveyor industry for over 24 years.

Mike resides in Michigan with his wife and son. In his free time, Mike enjoys hunting, fishing, camping, and being outdoors. He also loves Michigan Football!

Mike is doing many things within the newly formed conveyor group and is a very important and versatile team member. He will also be assisting on the launch of the Aftermarket Sales and Maintenance Group. We are very grateful to have Mike on our team. Thank you for all your hard work!



## FOCUS OF THE MONTH

### Personal Ownership of Safety

To achieve a zero incident/injury culture it takes each person working for Sylvan to take personal ownership of their own safety. It is much easier to operate on the belief that the responsibility for a safe work environment belongs to management or the safety department. But in a high performing safety culture you could ask any worker on any job, "Who is responsible for safety?", and their first response would be, "I AM".

By taking ownership of safety, we are all more likely to speak up when we see safety issues, correctly report incidents, have a positive attitude towards safety, and take safety rules and initiatives seriously.

Safety is a two-way cooperative process. We all need certain things to be in place to support our desire to work safely without incidents and injuries. For instance, we need the right equipment, training, and clear procedures. But these things alone cannot guarantee excellent safety performance. That can only be achieved by demonstrating with our own words and actions that we are fully accountable for our own well-being.

We need to Own Our Personal Safety!

